



WIOA Performance Updates  
CWI Full Council Meeting  
May 19, 2022

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Why Performance?

Participant Success	Return on Investment (ROI)
Economic Health through Talent Development	Meet Federal Requirements

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WIOA Primary Indicators of Performance

1. Employment 2<sup>nd</sup> Quarter after Exit
2. Employment 4<sup>th</sup> Quarter after Exit
3. Median Earnings 2<sup>nd</sup> Quarter after Exit
4. Credential Attainment
5. Measurable Skill Gains
6. Effectiveness in Serving Employers

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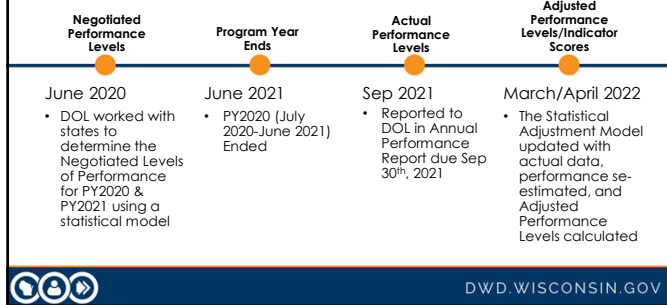
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## DOL Performance Levels Timeline

PY2020




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## Levels vs Indicator Score

- The **negotiated level** of performance is the agreed upon target level of performance for PY 2020 prior to the start of PY 2020.
- The **adjusted level** of performance is the result of re-calculating the negotiated level of performance once PY 2020 ends. It is calculated using model estimates, data on actual program participants in PY 2020, and data on actual economic conditions in which the participants were served.
- The **adjustment factor** is the total amount that the original negotiated level was adjusted.
- The **actual level** of performance shows the actual reported performance results for the indicator and includes the **individual indicator score** (i.e., the actual level divided by the adjusted level)
- [LSAM 101 Performance Friday](https://dwd-sps.wisconsin.gov/WIOAPerformance) (<https://dwd-sps.wisconsin.gov/WIOAPerformance>)

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## PY2020 Q2 Employment

Program	Negotiated Level	Adjusted Level	Actual Level	Indicator Score	Cohort Size	National Actual Level
Title I Adult	76%	82.3%	72.2%	87.6%	1,294	66.6%
Title I Dislocated Worker	81%	81.1%	79.6%	98.2%	884	58.1%
Title I Youth	75%	73.7%	76.6%	103.9%	798	68%
Title II WICS	49%	NA	45.5%	92.9%	8,153	29.3%
Title III Wagner-Peyser	71%	76%	66.9%	88%	28,372	62%
Title IV DVR	NA	NA	49.1%	NA	NA	48.6%

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## PY2020 Q4 Employment

Program	Negotiated Level	Adjusted Level	Actual Level	Indicator Score	Cohort Size	National Actual Level
Title I Adult	75%	NA	72.6%	96.8%	1,579	66.1%
Title I Dislocated Worker	80%	NA	81.9%	102.4%	1,074	63.7%
Title I Youth	74%	NA	72.7%	98.2%	1,003	65.5%
Title II WTCs	46.5%	NA	42.9%	92.3%	8,003	28.6%
Title III Wagner-Peyser	70%	NA	68.9%	98.4%	26,620	62.1%
Title IV DVR	NA	NA	46.8%	NA	NA	44%



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## PY2020 Q2 Median Earnings

Program	Negotiated Level	Adjusted Level	Actual Level	Indicator Score	Cohort Size	National Actual Level
Title I Adult	\$5,800	\$5,738	\$6,104	106.3%	934	\$6,602
Title I Dislocated Worker	\$8,000	\$8,163	\$8,960	109.7%	704	\$8,081
Title I Youth	\$3,500	\$3,573	\$3,771	105.5%	579	\$3,599
Title II WTCs	\$5,052	NA	\$5,004	99%	3,711	\$4,899
Title III Wagner-Peyser	\$6,200	\$6,267	\$6,204	98.9%	18,980	\$6,723
Title IV DVR	NA	NA	\$2,738	NA	NA	\$4,280



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## PY2020 Credential Attainment

Program	Negotiated Level	Adjusted Level	Actual Level	Indicator Score	Cohort Size	National Actual Level
Title I Adult	65%	NA	72.8%	112%	701	71.2%
Title I Dislocated Worker	68%	NA	72.3%	106.3%	480	70.6%
Title I Youth	60%	NA	58.6%	97.7%	669	59.5%
Title II WTCs	33%	NA	38.4%	116.4%	2,118	25.9%
Title III Wagner-Peyser	NA	NA	NA	NA	NA	NA
Title IV DVR	NA	NA	28.8%	NA	NA	23.2%



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## PY2020 Measurable Skill Gains

Program	Negotiated Level	Adjusted Level	Actual Level	Indicator Score	Cohort Size	National Actual Level
Title I Adult	40%	NA	58.2%	145.5%	857	61.2%
Title I Dislocated Worker	45%	NA	73.8%	164%	694	62.3%
Title I Youth	32%	NA	53.8%	168.1%	805	53.8%
Title II WICS	53%	NA	52%	98%	9,170	34.7%
Title III Wagner-Peyser	NA	NA	NA	NA	NA	NA
Title IV DVR	40%	NA	47.2%	118%	NA	43.3%




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## JVSG

Indicator	Actual	Negotiated	Indicator Score	Cohort Size
Q2 Employment	63.6	64	99.4%	1,006
Q4 Employment	59.9	63	95.1%	982
Q2 Median Earnings	\$8,081	\$6,200	130.3%	640




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## TAA

Indicator	Actual	Negotiated	Indicator Score	Cohort Size
Q2 Employment	77.5	76.3	101.6%	276
Q4 Employment	83	NA	NA	324
Q2 Median Earnings	\$10,302	\$9,882	104.3%	214
CAR	78.2	NA	NA	142
MSG	73.7	NA	NA	194




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## Effectiveness in Serving Employers

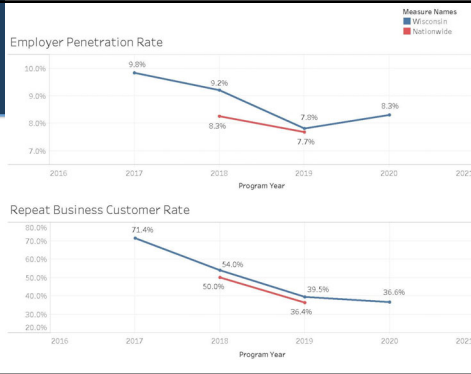
### PY2020

**Wisconsin:**  
Employer Penetration Rate: **8.3%**  
(15,221/183,107)

Repeat Business Customers Rate: **36.6%**  
(10,223/27,900)

**Nationwide:**  
Employer Penetration Rate: **7.7%**

Repeat Business Customers Rate: **34.8%**




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## State Performance Scores

### State Performance Failure when any of the following occur:

- any single **Individual Indicator Score** = less than 50%,
- for any single program, the **Overall State Program Score** = less than 90%, or
- the **Overall State Indicator Score** = less than 90%.

### Accountability

- Failure: Mandatory Technical Assistance
- Consecutive Year Failure of same type: Sanctions

[https://wdr.doleta.gov/directives/attach/TEN/TEN\\_14-21.pdf](https://wdr.doleta.gov/directives/attach/TEN/TEN_14-21.pdf)



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## DOL Performance Assessment

### Wisconsin PY2020 Performance Assessment

	Adult	Dislocated Worker	Youth	Wagner-Peyser	Overall State Indicator Score
Employment Rate 2nd Quarter after Exit Individual Indicator Score	87.6%	98.2%	103.9%	88%	<b>96.57%</b>
Median Earnings 2nd Quarter after Exit Individual Indicator Score	106.3%	109.7%	105.5%	98.9%	<b>107.17%</b>
<b>Overall State Program Score</b>	<b>96.95%</b>	<b>103.95%</b>	<b>104.70%</b>	<b>93.45%</b>	



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## DE Performance Assessments

Department of Education programs

- Title II (WTCS)
- Title IV (Vocational Rehabilitation)

**Not assessed for PY2020 or PY2021, first year will be PY2022**



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## Title I Local Performance Assessment

**Performance Failure** if a Local Individual Indicator Score is below 50%.

### Performance Sanctions

- If a WDA fails to achieve an Individual Indicator Score of at least **50%** for either the *Employment Rate 2nd Quarter after Exit* or *Median Earnings 2nd Quarter after Exit* indicators in PY 20 or PY 21, the LWDB must receive technical assistance and develop an improvement plan.
- If 3 consecutive years of failure, the Governor shall take corrective actions as described in [WIOA sec. 116\(g\)](#).

<https://dwd.wisconsin.gov/wioa/policy/11/11.8.htm>  
<https://dwd.wisconsin.gov/wioa/policy/11/11.10.htm>  
<https://dwd.wisconsin.gov/wioa/policy/11/11.11.htm>



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## Negotiations Process

### Expected

- State submits expected levels of performance in the State Plan Modification

### Reviewed

- DOL/DE reviews and works to arrive at mutually agreed upon levels of performance

### Negotiated State

- DOL/DE sends approval of final negotiated levels
- State enters final negotiated levels into State Plan Portal

### Negotiated Local

- State completes negotiations with Local Entities

<https://www.dol.gov/agencies/eta/performance/goals/negotiated-performance-levels>  
[https://wdr.doleta.gov/directives/attach/TEGL/TEGL\\_9-17.pdf](https://wdr.doleta.gov/directives/attach/TEGL/TEGL_9-17.pdf) (page 11)



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## Negotiation Updates

### Department of Labor

- Titles I & III
  - Negotiations completed in May\*

### Department of Education programs

- Title II (WTCS)
  - Negotiations completed in May\*
- Title IV (DVR)
  - Negotiations completed in April\*

\*Negotiated levels will be added to the state plan



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## Questions?

[wisperforms@dwd.wisconsin.gov](mailto:wisperforms@dwd.wisconsin.gov)



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