



Workforce Innovation and Opportunity Act of 2022
(H.R. 7309)

- The Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014.
- On March 31, the House Education and Labor Committee Chair Bobby Scott (D-VA) and Higher Education Workforce Investment Subcommittee Chair Frederica Wilson (D-FL) introduced H.R. 7309, titled the Workforce Innovation and Opportunity Act of 2022 to reauthorize WIOA.
- On April 5, the House Education and Labor Committee approved the bill on a party-line vote of 29-21.

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H.R. 7309

- Authorizes appropriations for FY 2023 through 2028
- Extends and increases existing appropriations for Title I and establishes several new program authorizations including a new formula grant program to support Summer and Year-Round Employment for eligible youth
- Would extend the authorization for Title II, III, and IV programs
- Extends the authorization of appropriations for Job Corps program and makes eligibility and operational changes

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Modifications to WIOA Title I Systems and Programs

State and Local Workforce Boards

- Increases share of workforce representatives from 20% to 30% on state and local boards. The business majority requirement remains.
- Requires state and local boards represent the “diverse demographic populations” of the state or local area.
- Amends functions of the state board to require them to develop strategies for using digital technology to enhance workforce development services to individuals with barriers to employment.

State Plan Content and Process

- Establishes additional content in state plans related to the state’s labor force analysis and establishes procedures for the state to consult with specified stakeholders in the development of the plan.
- Specifies that state plans must provide an assurance that the Employment Service staff will be state merit staff.



Modifications to WIOA Title I Systems and Programs

Infrastructure Funding for One-Stops

- Under current law, the infrastructure costs of one-stop centers (e.g., rental costs of the facility, utilities and maintenance, equipment) are shared among partner programs. This eliminates the current MOU requirement and establish that infrastructure costs will be funded out of WIOA formula grants.

Eligible Training Providers

- Expands the criteria states can use to establish eligibility and oversight of providers.
- Explicitly makes online providers eligible.



Performance Accountability Modifications

- *Primary indicators of performance:* Establishes an additional primary indicator of earnings in the fourth quarter after exit and eliminate the effectiveness in serving employers metric as a primary indicator.
- *Additional indicators:* Under current law, states may identify additional performance indicators in state plans. H.R. 7309 authorizes DOL to identify “additional indicators related to the quality of participants’ unsubsidized employment after exit from a program.”
- *State equity reports:* Requires states to issue state equity reports that would “identify and quantify any disparities or gaps in performance on such levels of performance” between individuals with barriers to employment and individuals without such barriers to employment.



Title I Formula Grant Modifications

Adult and Dislocated Worker Programs

- Requires that 75% of Adult funds shall be used to provide services to workers with barriers to employment, low-income individuals, and individuals who have foundational skill needs.
- Requires States to develop local areas' capacity to use evidence-based workforce development strategies for serving individuals with barriers to employment;
- Enhances workforce development services for older workers, by allowing States to use their reserve funds to develop alternative strategies for meeting the needs of older workers—such as self employment— and to coordinate with other programs serving this population;
- Enhances the workforce system's ability to effectively serve individuals who have been victims of gender-based violence by allowing States to use their reserve funds to coordinate with other programs serving victims;
- Requires that in order to receive reimbursement for on-the-job training costs, employment must meet certain basic indicators of job quality including competitive wage, availability of benefits, and a safe workplace;
- Raises the cap on the proportion of local funds that can be spent on incumbent worker training (to 25 percent) and transitional jobs (to 20 percent).



Title I Formula Grant Modifications

Youth Program

- Current law specifies separate eligibility criteria for in-school and out-of-school youth and requires that 75% of youth formula funds be used for activities for out-of-school youth. H.R. 7309 would eliminate this distinction and created a united "eligible youth" definition.



New Program Authorizations in Title I

- Codifies several competitive grant programs that DOL has carried out over recent years and creates new programs
- Programs include:
 - Reentry Employment Opportunities
 - Strengthening Community Colleges and Training Grants Program
 - Summer and Year-Round Employment for Youth



Title II Modifications

Performance accountability: Under current law, AEFLA grantees are subject to the same performance accountability system as WIOA core programs. H.R. 7309 retains this but also gives ED the authority to authorize a state agency or a consortium of state agencies the ability to implement “an innovative performance accountability system that uses alternative primary indications of performance that reflect the objectives and activities of the entity’s adult education and family literacy programs and measure the attainment of the education and employment goals of the participants in such programs.”



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WIOA Roundtable 2022



Two-day conference planned jointly by state plan partners.



Roundtable offers WIOA partners and program staff the opportunity to network, hear what partner agencies are doing, learn best practices related to WIOA strategies, and gain a better understanding of how we can work collaboratively to achieve the goals within the [WIOA State Plan](#).



Late October or early November 2022



Tentative Theme: Taking Steps Together in a Time of Change: Increasing Communication, Coordination, and Collaboration



More information: wioa.wisconsin.gov/roundtable.htm



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